

March 9, 2000

Honorable John M. Phillips
Presiding Judge
Monterey County Superior Court
P.O. Box 1819
Salinas, CA 93902

RE: Response to the Education Section of the
1999 Monterey County Grand Jury Report

Dear Judge Phillips:

Below please find the responses to the 1999 Grand Jury
recommendations:

RECOMMENDATION #1:

School Board Members and Superintendents use STAR results to evaluate
assignment of personnel.

Response:

We disagree in part with the recommendation.

Action:

The recommendation will not be implemented because it is not reasonable and is in conflict with
current laws and regulations. We are required to follow the Education Code and our collective
bargaining agreement.

"STAR" results must be considered in light of these legal restrictions.

RECOMMENDATION #2:

Hiring practices ensure that certificated teachers are placed in the classroom. While it is recognized
not every excellent teacher is fully certificated, it is counterproductive to have a high percentage not
fully certificated.

Response:

We agree with the recommendation.

BOARD OF EDUCATION

Patricia Condren
Howard Given
Dan Hightower
Ernie Lostrom
Annette Yee Steck

SUPERINTENDENT

Dr. Joseph Jaconette

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LOCATION:
4380 Carmel Valley Road

Action:

The recommendation has been implemented. Most of our teachers are certificated. Only a very small percentage are the exception.

RECOMMENDATION #3:

School Board Members search their collective conscience to determine if school funds could be better spent on students rather than on individuals performing what is a public service.

Response:

We agree with the recommendation.

Action:

The recommendation has been implemented. Carmel Unified School District Board Members do not receive compensation. They are reimbursed for expenses associated with travel, conferences, and fax communication.

RECOMMENDATION #4:

Each school district ensure that programs in place to help prevent school crime and vandalism are monitored. Those found guilty of crimes be prosecuted to the full extent of the law.

Response:

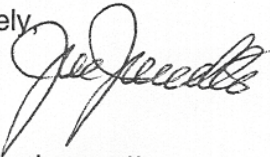
We agree with the recommendation.

Action:

The recommendation has been implemented. We have programs in place. We work Cooperatively with the Sheriff's Office and D.A.R.E.. They provide our school district with a School Resource Officer.

Please do not hesitate to contact me if you have further questions.

Sincerely,

A handwritten signature in black ink, appearing to read "Joe Jaconette", written over a light blue grid background.

Dr. Joe Jaconette
Superintendent